

summer 2022

Herbert E. Ware III Endowment Fund

Midland Memorial Foundation is pleased to announce the establishment of the Herb E. Ware III Endowment Fund with a a \$50,000 donation from Roxane and Ben Strickling, in memory of their friend.

Herb was an amazing business partner and we shared some fine moments and rewards together in the oil business. More importantly we shared lots of meaningful days together with the youth of our church as well as coaching youth sports. Herb had a deep love of the Lord and spent many mornings studying his Bible. Many days I would welcome a surprise Bible quote and message in my morning newspaper. I have included one that is an absolute favorite. Herb was a member of the Board of Trustees at Midland Memorial Hospital where he worked hard and supported the capital campaigns and the hospital's vision for the future.

We spent many years taking our church youth to Mexico to build homes for the needy. Whether volunteering, business deals, fishing trips or just about anything that Herb was involved in, he always had a contagious laugh, a generous spirit and a zest for life.

Roxane and I hope the Herbert E. Ware III Endowment Fund will memorialize Herb's love of his family and his never-ending service to the Midland Community.

As our good friend Herb would say "May God Bless your Day!"

- Ben Strickling



Herb E. Ware III

"Trust in the Lord with all your heart and lean not on your own understanding; in all your ways acknowledge Him and He will make your paths straight" - *Proverbs 3: 5-6*

Midland Memorial Foundation and Midland Memorial Hospital thank Roxane and Ben for their philanthropic spirit and commitment to helping others. Their gift will carry out Herb's legacy and ensure Midland Memorial Hospital will continue to provide the best possible care and service to our community for generations to come.



John Dorn: A Legacy Well Lived

With sadness, Midland Memorial Foundation received the news that John C. Dorn, a former Board of Governor and Governor Emeritus died on February 14, 2022.

John Dorn was born in Bradford, Pennsylvania on June 24, 1927. He spent his childhood years there enjoying the great outdoors hunting, fishing, and riding horses. He attended the Choate School for high school and later Yale University. During the war, he left school and served in the Navy aboard the USS Enterprise. After the war, he returned to Yale to continue his education.

John Dorn and BLee Stringer met in 1948 and after their marriage in 1949, they made Midland their home. In the 60 years of their marriage, John and BLee had four children and many happy times with family and friends. After BLee's death, John reconnected with an old friend who had previously lived in Midland, Bobby Hilliard. John and Bobby were married and spent the last 11 years together in Galisteo, New Mexico.

John was a dear friend of Midland Memorial Foundation and Midland Memorial Hospital. In 1996 he established one of the early named endowment funds, the Glendorn Equipment Fund. His leadership skills, dedication to philanthropy, and sense of civic responsibility provided many opportunities to be active in the Midland community. He served on the Board of Choate Rosemary Hall and the Glendorn Foundation and supported Memorial Sloan Kettering in New York City and John Hopkins in Baltimore. John will be missed and we are grateful for his years of service to the betterment of Midland Memorial Hospital.



"John Dorn was one of Midland's truly unique characters. A kind and generous man with a sharp analytical mind and a keen wit, John led the nominating committee and was one of the real sages of Midland Memorial Foundation leadership. My earliest memories of my time in Midland include John striding confidently down a Midland street, a sharp-dressed man on a mission."

- Russell Meyers, CEO of Midland Health

"John was a strong supporter of Midland Memorial from its earliest days. He was always striving to improve our healthcare. The Glendorn Fund is his great legacy to us."

- Rosalind Redfern Grover, Past Chair, Board of Governors

"John was the consummate gentleman. He loved to fly fish and bird shoot. He was a great friend of my father and a great friend of mine and Midland was a more charming place to grow up with John in it."

- Joe O'Neill, Board of Governors



In August 2021, the Hospital Districts of Midland ("Midland Health") and Ector County ("Medical Center Health System") petitioned the state legislature for one-time funding in the amount of \$86,445,000 for land acquisition, design, construction, equipment and furnishings, and start-up costs required to establish a new, comprehensive behavioral health center to serve the Permian Basin region. The Districts have chartered a new local government corporation, Permian Basin Behavioral Health Center ("PBBHC") to own and operate the Center. The Center is expected to include 100 inpatient beds, a crisis stabilization unit, outpatient psychiatric care facilities and professional offices. It will include services for adults, adolescents and children.

From its allocation of federal funds under the American Rescue Plan Act ("ARPA"), the 87th Legislature during its third special session appropriated \$40 million to help fund development of the Center. The money was allocated to the Texas Facilities Commission ("TFC"), with legislative direction to work closely with the Districts and Permian Basin communities to design and build the facility and turn it over to the PBBHC.

Since the legislature's decision, the Districts have had multiple positive interactions with the professional staff of TFC. We expect to wrap up site selection in the very near future, in an accessible location near the Midland/Ector County border. TFC staff are preparing to follow the State's procurement procedures in soliciting proposals and selecting an architect for the project. The design process will include input from a wide variety of behavioral health providers and other interested parties across the Permian Basin. In particular, we anticipate that the Psychiatry Department of Texas Tech University Health Sciences Center's Permian Basin ("TTUHSC-PB") branch will play an essential role in the planning and operation of the Center.

Once a site is selected and preliminary design work is done, the project budget will be refined and a plan developed to secure the additional funding required to realize the complete vision for the Center. It is anticipated that the foundations supporting the two Districts will work with PBBHC to develop and implement a comprehensive fundraising initiative. We are grateful to Sigrid and Richard Coats who kickstarted the fundraising efforts with a \$500,000 donation to establish the Permian Basin Behavioral Health Center Fund at Midland Memorial Foundation.

Initial business plans indicate that the Center's operations should be self-sustaining, assuming continuing support from the Districts at current levels of indigent care funding. The most significant expected operational challenge will be development and maintenance of a high-quality staff for the Center, including psychiatrists, psychologists, social workers, licensed counselors, nurses and paraprofessional staff. TTUHSC-PB, University of Texas Permian Basin, Midland College and others will play vital roles in this workforce development effort.

The Districts are committed to working closely with partners from around the Permian Basin to develop and operate a comprehensive behavioral health center that addresses the full range of concerns experienced by the people of our region. This project is the culmination of several years of local efforts to raise awareness of behavioral health concerns, remove the stigma associated with mental health treatment, and build support among key stakeholders for a complete solution to the region's needs. We intend to build on that foundation with a focus on delivery of the right care, at the right time, in the ideal setting, helping our neighbors get the care they need before the needs become critical.

- Russell Meyers, CEO of Midland Health



Midland Memorial Foundation provides scholarships to assist nurses in their educational journey

Midland Memorial Foundation Nursing Scholarship Program strengthens Midland Health's nursing workforce by providing scholarships that give nurses the ability to advance in their field by continuing their education. The Scholarship Program is proud to announce the recent and upcoming graduates have received one Associate Degree in Nursing, six Bachelor of Science in Nursing Degrees and one Master of Science in Nursing Degree.

Recently enrolled in the Midland Memorial Scholarship Program are seven employees pursuing the following degrees:

- Three Bachelor of Science in Nursing Degrees
- Two Master of Science in Nursing Degree
- One Psychiatric Mental Health Nurse Practitioner
- One Doctorate in Nursing Practice

With the ongoing support of generous donors, MMH will continue to pursue the goal of 80% of the nursing staff having a Bachelor of Science in Nursing (BSN) degree or higher.







Tracy Hall, MSN

Midland Memorial Foundation is grateful for the generous contributions of individuals, corporations, and foundations supporting our Nursing Scholarship Program. Patients and families have important partnerships with nurses on their healing journey and often ask how they can say "thank you" for the care they received. The MMF Nursing Education Fund honors nursing excellence and your donation is a way to recognize an individual or department, while also supporting the professional development of nurses at Midland Health.

To contribute to the Midland Memorial Foundation Nursing Scholarship Fund, please go to https://www.midlandhealth.org/foundation/donation.

Donate Life Committee Implements "Tree of Life" Donor Wall



Recently a team of MMH nurses, in cooperation with Southwest Transplant Alliance, initiated a Donate Life Committee at the hospital. The goal of the group is to promote organ and tissue donation in Midland and the Permian Basin. The Wall of Heroes program, initiated by the group, has been implemented and we are very proud to announce the rendering of the "Tree of Life" donor wall. Through their efforts and the help of our facilities team, each leaf will have a name of an individual who made a tissue or organ donation. The donor wall will be installed in the O'Shaughnessy Garden on the wall by the labyrinth.





Charitable Gifts of Mineral Interests

Legend is that a Texas oilman could see the black gold bubbling to the surface. Although oil may not actually be seeping through to the surface, many in our community own valuable mineral rights. These mineral interests can be used for significant charitable gifts for the benefit of Midland Memorial Hospital. Let's review what these interests are and how gifts can best be planned.

Gifts of non-participating mineral royalty interests and "net profits" mineral interests are ideal assets for donation. Once in production, those interests will produce income that we can apply to our charitable purposes. Or we can sell the interests and apply the cash proceeds to our charitable purposes.

Unfortunately, we cannot accept gifts of working or operating mineral interests because of the liability and tax consequences associated with those interests. Such interests will generate unrelated business taxable income (UBTI).

In addition, we are unable to accept the environmental and other liability issues that come with working interests. Rather, we are able to accept gifts of non-participating royalty interests. The passive income from these interests will not be UBTI.

If you own both the surface land and the mineral interest, you will not be able to claim a charitable income tax deduction for a donation of only one of those interests. Instead, you must contribute all or a portion of all interests that you own in the property. For example, you can deduct the fair market value of a percentage of your overall interest in the property, which includes surface land and the mineral rights. However, you cannot deduct the value of a gift of 100% of the surface land or mineral interests alone.

Donors who contribute a royalty interest or a net profits interest may claim a charitable deduction for the fair market value of the interest if they have held the interest for more than one year. A rule of thumb for a quick estimate of the fair market value is that it will closely approximate the annual income produced by the interest multiplied by a factor of four.

In order to claim a deduction for a gift of a mineral interest over \$5,000, you will need a written appraisal conducted by a qualified independent appraiser. The rules for appraisals are described in IRS Publication 561, Determining the Value of Donated Property. To claim an income tax charitable deduction, you or your accountant must complete and file IRS Form 8283. You, your appraiser, and representative of Midland Memorial Hospital must sign this form.

A donor can also fund a charitable remainder trust with a mineral interest. The charitable remainder trust can pay the donor and/or loved ones an income for life or a term of years not to exceed twenty years. A charitable remainder unitrust is best suited to the income stream of the mineral interest. This is because the trust requires annual revaluation of assets, and the payment is determined as a fixed percentage of those assets.

Mineral interests may also be donated at death with a testamentary provision in a will or trust. A gift at death will reduce potential estate tax due to the unlimited estate tax charitable deduction. Midland Memorial Foundation will then own the royalty interest and be entitled to receive all of the proceeds generated by it or sell the interest to fund our important programs and services.

Disclaimer: Midland Memorial Foundation does not provide legal, tax, or financial advice. Donors should always source legal, tax, or financial advice from one or more of their advisors with regards to gift and estate planning matters.



Thank You for Your Generous Contributions

Cumulative contributions received by Midland Memorial Foundation between February 1, 2022 through May 2, 2022.

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Don Hill
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Emergency Department Staff

Midland Memorial Foundation is extremely grateful for the comtinued support of generous donors who have forever impacted the present and future of Midland Health.

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