



Title:	Employee, Visitor and Patient Masking Guidelines				
Version:	3	Approved:	Committee - Infection Control, Stephen Bowerman (President/Chief Operating Officer)	Date:	Not Approved Yet

Purpose: Effective June 13, 2022, Midland Memorial Hospital (“MMH”) is implementing a masking policy based on COVID-19 Risk Level Assessments. Communication of Risk Levels -Low, Medium and High- will be made via email and posted at the entrance of MMH.

NOT FULLY VACCINATED:

Employees, visitors and patients who have not received all required doses of a COVID-19 vaccine are required to wear facemasks¹ at all times and in all areas of the Hospital, regardless of the risk level of Midland County, but see the notation below.

FULLY VACCINATED²:

Employees, visitors and patients who have received all the required doses of a COVID-19 vaccine shall follow the requirements set forth below determined by the then-current risk level³ for Midland County.

LOW RISK:

When Midland County is at a LOW risk level, employees, visitors and patients who have received all the required doses of a COVID-19 vaccine **will no longer be required to wear facemasks in any area of MMH**, unless masking is otherwise required by the CDC’s isolation precautions set forth in MMH’s Isolation Precautions Policy, such as wearing facemasks when encountering COVID patients and other patients with airborne illnesses. See [Isolation Precautions](#)

MEDIUM RISK:

When Midland County is at a MEDIUM risk level, employees, visitors and patients who have received all the required doses of a COVID-19 vaccine are not required to wear facemasks in non-clinical areas such as staff meeting rooms, staff kitchen, break rooms, hallways, entrance area, and cafeteria. During Medium Risk, facemasks must be worn in all clinical areas such as patient rooms, exam rooms, procedure rooms and diagnostic testing rooms.

¹ Facemasks are PPE, often referred to as surgical masks or procedure masks. Vented masks and cloth masks are not approved under this Policy.

² Receipt of boosters is not required to be considered “Fully Vaccinated” for purposes of this Policy.

³ To determine the appropriate risk level, MMH will consult the CDC’s COVID Data Tracker, [CDC COVID Data Tracker: County View](#), confirming the accuracy of such with updated positivity numbers provided by Midland County Health Department on a weekly basis. MMH will operate under the Low Risk precautions set forth above if Midland County is a Low Risk on the CDC Data Tracker and/or MMH has less than five (5) COVID-19 inpatients. MMH will operate under the Medium Risk precautions set forth above if Midland County is a Medium Risk on the CDC Data Tracker and/or MMH has six (6) to ten (10) COVID-19 inpatients. MMH will operate under the High Risk precautions set forth above if Midland County is a Medium Risk on the CDC Data Tracker and/or MMH has more than ten (10) COVID-19 inpatients.

HIGH RISK:

When Midland County is at a HIGH risk level, employees, visitors and patients who have received all the required doses of a COVID-19 vaccine are required to wear facemasks at all times and in all areas of MMH.

Please note the following, which apply to Fully Vaccinated and Non-Fully Vaccinated Employees, Visitors and Patients:

- Persons whose health or safety is put at risk by wearing a facemask must immediately advise MMH personnel to determine an appropriate accommodation.
- Persons otherwise required to wear a facemask per this Policy, may remove it when eating or drinking.
- This Policy applies only to MMH. Employees, visitors and patients reporting to Legends Park Office Building, F. Marie Hall Outpatient Center (West Campus), Craddick Medical Office Building, Premier clinic locations or Abell Hanger Pavilion, regardless of their vaccination status, **are not** required to wear facemasks unless exhibiting signs of an upper respiratory infection.
- Employees, visitors and patients, whether vaccinated or not, and whether reporting to MMH or a non-hospital facility, are expected to wear facemasks in patient and non-patient areas if they are exhibiting signs of upper respiratory infection. Please refer to the Pandemic Plan for further information: [Pandemic Plan for Respiratory Diseases at Midland Memorial Hospital](#)

References:

Centers for Disease Control – COVID-19 Community Levels, March 24, 2022

DNV Advisory Notice No. 2022-HC08, Clarification Regarding Medical Exemptions, Additional Precautions, Masking and Screening Requirements related to COVID-19, May 2, 2022

Revision number	Date	Description of Document or Document Change
3	Not Approved Yet	New Version