

FOCUS *on the* FUTURE

spring 2021

An Essential Leader: Rosalind Redfern Grover

“Essential” is one of those great words with two different, but compatible meanings in English. According to Merriam-Webster, the first is simply necessary; the second relates to the most significant element of something. In both senses of the word, Rosalind Redfern Grover has been an essential leader for Midland Memorial Foundation over the past dozen or more years. As her tenure as Chair of the Board of Governors comes to an end, we look back on a truly remarkable time of progress at Midland Health, none of which would have been possible without her extraordinary leadership.

Roz’s roots in Midland, and at Midland Memorial, run deep. Both parents were active community leaders. Her mother, Rosalind Redfern, was a school board member and a passionate supporter of Midland’s public library. Her father, John J. Redfern, Jr., preceded Roz as Chair of the Board of Governors, serving 1977-1984. Her husband, Arden Grover, was both a Trustee and a Governor. All were generous donors to Midland Memorial Foundation and other local charities.

Roz’s intensive involvement with the Foundation began with the Campaign for Tomorrow, the major capital fundraising effort required to build a replacement bed tower for Midland Memorial Hospital. As the planning effort took shape and it became clear that it would require the biggest capital campaign in Midland’s history, the consensus among our stakeholders was that there was only one person who could lead such a massive effort. Roz’s involvement in the campaign was essential – it could not succeed without her. It quickly became apparent to me what it was that made her such a gifted fundraiser. Roz’s ability to recognize and singularly focus on the essential components of the story – the things that really matter – assured the success of the Campaign for Tomorrow.

Despite the ongoing downturn in the energy economy, the Foundation was able to raise \$67 million in 2008-2009, more than 1/3 of the cost of the Scharbauer Tower and still the most ever raised for a single project in Midland’s history. She immediately followed this phenomenal achievement with another one that may be even more impressive – overwhelming voter approval of the first \$100 million bond issue in Midland’s history.



Having reshaped the organization with her fundraising efforts, Roz was soon named Chairman of the Board of Governors and continued her historic efforts. She led a substantial revision of the Foundation’s bylaws, including a new committee structure and term limits for Trustees. Her fundraising efforts continued when she tapped Celia and Word Wilson to lead an immediately successful campaign to fully fund Midland’s first Neonatal Intensive Care Unit (NICU). In 2020, as the hospital faced massive federal funding cuts and battled the COVID-19 pandemic, Roz crowned her Foundation leadership tenure by co-leading Say Yes! To Healthcare, securing 70% of the vote to establish a ¼ cent sales tax for the benefit of Midland County Hospital District.

Throughout our years of working together to secure the future of Midland Health, Roz has remained singularly focused on one priority: the healthcare of the people of Midland. Whenever the message strayed off-topic or our vision blurred, she never hesitated to remind us all of what really matters. Excellent healthcare is essential – both necessary for the community’s survival and elemental to its identity. Roz grasped that fundamental truth from the beginning, and her strength of character and will to succeed have been the cornerstones of Midland Memorial Foundation.

The opportunity to work closely with Roz has been one of the great gifts of my professional life. I cannot imagine being where we are today without her extraordinary, essential leadership. I have been truly honored to know and work with her, and look forward to her continuing contributions to the Foundation and our community.

Russell Meyers, *President/CEO, Midland Health*



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From the Chairman of the Board of Governors

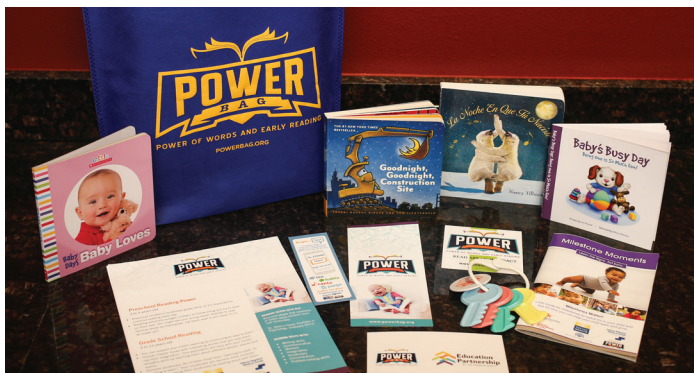
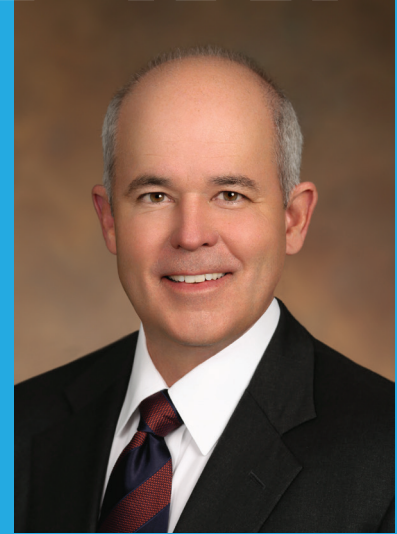
My name is Richard Coats and I have lived in Midland since 1983. I have been happily married to my wife Sigrid since 1988 and we have two grown children, Harlan and Adrienne. After spending a few years in banking, I began working as a Landman and have enjoyed a wonderful career in the oil and gas business. Being in Midland has provided me more opportunity than I could have ever imagined. For this I am very grateful and look forward to giving back to our community.

I have been fortunate to serve Midland Memorial Hospital in various capacities for many years. First, I served as a member of the Board of Trustees, then as Chairman of the Board of Trustees. In 2020, I served as Co-Chair of the Say Yes! to Healthcare sales tax campaign, which was successfully passed by the voters. This sales tax will be a significant source of revenue for the Hospital for years to come. I am now honored to continue this service as Chairman of the Board of Governors of Midland Memorial Foundation.

Since Midland Memorial Hospital opened its doors in 1950, it has blessed Midland and the surrounding area with exceptional

healthcare. This has been made possible through the generosity of Midlander's, excellent management and a skilled staff. We have been reminded of this recently as we have opened up a new NICU and have all come together to deal with the COVID-19 pandemic. These are just a few examples of how gifts from the community and the leadership of the hospital have made a huge difference in the lives of our citizens.

While we are fortunate to have a state-of-the-art facility, there is still much to do with the older portions of the building. Additionally, the medical field is ever changing and it is very important that our hospital stay current with its facilities, new medical equipment and treatment options. I look forward to serving as Chairman of the Board of Governors in hopes of addressing these issues and continuing to make our hospital exceptional.



Proud To Be Power Partners!

Midland Memorial Foundation and Midland Memorial Hospital are excited to announce their partnership with the POWER Initiative beginning on January 1, 2021. Midland Health will join with Medical Center Hospital and Odessa Regional Medical Center to promote early literacy by providing the families of newborns in our communities with a POWER bag.

The bags presented at Midland Memorial Hospital will contain a CDC Milestone Moments Baby Book, a POWER Brochure, POWER Tip Sheet, Baby's Busy Day Book, Scholastic Baby Book, POWER Magnet, POWER Toy Keys, "Goodnight, Goodnight Construction Site" book and articles on brain development and the importance of reading to your child. Approximately 5600 POWER Bags will be handed out at the three hospitals in 2021.

Recent data has shown that more than half of kindergarteners in Midland and Odessa were not kindergarten-ready when they started school. POWER believes that kindergarten-readiness begins at birth, years before children begin school. The purpose of this initiative is to encourage our community to read to, speak to, and interact with children as frequently as possible, beginning at birth.

Many community organizations have joined forces to make this project possible. We are grateful to be a POWER partner.



Sliger Family Legacy lives on through the Midland Memorial Foundation

We are honored to learn that the late Bertine Sliger granted a portion of her estate to Midland Memorial Foundation in memory of her late husband, Brizz Sliger. Her compassion and support for healthcare is portrayed through her thoughtfully planned gift benefiting Midland Memorial Foundation Endowment Fund.

Both Brizz and Bertine grew up on small farms in rural southeastern Oklahoma during the Great Depression. He was captain of the basketball team (the school was too small for football) and she was valedictorian.

As they graduated from high school, WWII began. They became engaged as Brizz enlisted in the Marine Corps and served in the Pacific Theatre. He fought in the battles of Tarawa, Peleliu, and others. He earned a Bronze Star and Purple Heart.

Back home during the four years she waited for Brizz, Bertine participated in the war effort working at Tinker Airforce Base in Oklahoma City. She participated in many USO events that boosted the service men's morale. She especially loved the dances, but she would only give a fellow one dance. She was waiting for her Brizz.

Many, many letters were exchanged, often censored, with sometimes long gaps between his letters. They were finally able to achieve their hearts' desire and marry in 1946. He was drafted into the Korean War in 1950, among the first to go. He earned a second Purple Heart. Brizz and Bertine both worked while raising a loving family with three children. Family was first. They led by Christian example with a great work ethos. Shaped by the Great Depression, Bertine and Brizz were hard workers all their lives and believed in saving.

Bertine and Brizz spent six months at the VA hospital following his service in Korea. This is where they first observed the tremendous need for medical care as they saw thousands of our servicemen receiving treatment. Even after passing, her dedication to serving the medical needs of others carries on. The Estate of Bertine Sliger will also be benefiting other medical institutions across the country, including M.D. Anderson Cancer Center, that saved her life; St. Jude's; Shriners' and Wounded Warriors Project. MMH cared for Brizz at the end of his life in 1983 and her gift to the hospital will memorialize Brizz and demonstrate her strong belief that Midland Memorial Hospital is the single most important resource of our community.

Midland Memorial Foundation is grateful for Bertine's foresight and wise planning. Her lasting legacy and planned gift will benefit Midland Memorial Hospital for years to come.

If you are interested in establishing a legacy gift that will contribute to quality healthcare for many years to come, please contact Nancy Woodman at (432) 221-1572 or at nancy.woodman@midlandhealth.org.



Resolutions to Remember

From the Heaton Smith Group
Midland Memorial Foundation



Our resolution. A vaccine for COVID-19 brings hope of aid for billions around the world including those served by Midland Health. During 2021 our resolution is to continue Midland Health's mission to improve the quality of life of the people in the communities we serve through health care and education. We are dedicated to excellence and to providing each individual the most appropriate care in the most appropriate setting.

Your resolutions. And we know that you are considering 2021 resolutions as well. One resolution that many consider each year is to create or update their family estate plan. An estate plan that accounts for current law and addresses the current and future needs of yourself and loved ones is a top priority. The time and resources to create an estate plan are some of the most important investments you can make as you consider the significance and peace of mind that comes from knowing your affairs are in order.

Your financial and family legacy. An estate plan clearly states your wishes for financial and family priorities and gives you confidence that your loved ones would be cared for properly. From a financial standpoint, working with an accountant and financial advisor may help you ensure that your assets are invested and managed so that long term needs are addressed. Key goals can include financial security, payment of income, and minimization of taxes.

In addition, an estate plan should include legal documents to assure proper disposition of your assets during life and at death. Working with your attorney, you may consider creation of a will, revocable living trust, financial power of attorney, healthcare power of attorney, and an advance directive such as a living will. Each document has an important role to play to assure that your directions are clear to fulfill your wishes.

Considering your philanthropic legacy. An estate plan can also clearly state your philanthropic legacy. The staff of Midland Memorial Foundation are available to assist you and your attorney to consider ways that a gift may be planned to support our healthcare mission. Your gift may be used where the need is greatest or may be designated to support a program or service most important to you.

Legacy gifts may be incorporated as a bequest in your will or living trust. We can share sample language to assist. A helpful approach is to designate a percentage of your estate so that you know that your philanthropic legacy receives a share relative to what you consider for surviving loved ones.

A tax-wise legacy gift is a beneficiary designation of all or a percentage of an IRA or other retirement account. This gift will save the income taxes otherwise owed if inherited by loved ones. Instead, your loved ones may inherit assets such as stock, residence and other land that will receive a new cost basis for their planning.

Other helpful legacy gifts include naming Midland Memorial Foundation as owner and/or beneficiary of a life insurance policy that you currently own. And if you would want additional current income for yourself or loved ones with tax savings and an ultimate legacy gift, you may consider a charitable remainder trust or charitable gift annuity.

The Foundation staff and our legacy planning consultant are available to help you consider the type of philanthropic legacy plan that fulfills your goals. We stand ready to answer any questions as you plan for a new or updated estate plan.



If you are interested in establishing a legacy gift that will contribute to quality healthcare for many years to come, please contact Nancy Woodman at (432) 221-1572 or at nancy.woodman@midlandhealth.org.

Thank You for Your Generous Contributions

Cumulative contributions received by Midland Memorial Foundation between October 10, 2020 and January 27, 2021

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